



Policy

Environmental, Social and Governance Strategy

Contact
ECH HR

Scope of application

Euro-Center Holding and all Euro-Center entities

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Contents

1. Purpose	3
2. Scope	3
3. Introduction.....	3
4. Environmental Commitment.....	3
4.1 Energy Efficiency	3
4.2 Waste Reduction	3
4.3 Water Conservation	3
4.4 Sustainable Procurement	4
4.5 Carbon Footprint Reduction.....	4
4.6 Regulatory Compliance	4
4.7 Stakeholder Engagement	4
5. Employee Engagement and Awareness.....	4
6. Monitoring and Continuous Improvement.....	4
7. Governance and Responsibility.....	5
8. Attachments	5
9. Document History	5



1. Purpose

This policy outlines our commitment to reducing our carbon footprint, optimising resource usage and fostering an environmentally conscious workplace.

We recognize the importance of sustainable practices in mitigating climate change and ensuring a greener future.

Our focus on sustainable practices is supposed to serve a greater good, not only for ourselves, but for the future and generations to come.

2. Scope

This policy applies to all Euro-Center entities and our employees globally. It covers energy consumption, waste management, water conservation, sustainable procurement and employee engagement.

3. Introduction

Euro Center is committed to environmental sustainability and responsible business practices.

As part of our Environmental, Social, and Governance (ESG) strategy, we aim to minimize our environmental impact while promoting a culture of sustainability within our operations.

We believe that aiming for a balanced environmental sustainability will contribute to the benefit of our business as well as benefitting the society and environment surrounding us.

4. Environmental Commitment

Our organisation is committed to:

4.1 Energy Efficiency

Implementing energy-saving practices such as using energy-efficient IT equipment, optimising air conditioning and heating systems and encouraging the use of power-saving modes on electronic devices.

4.2 Waste Reduction

Encouraging digital documentation, reducing paper usage and promoting recycling programs within our offices.

4.3 Water Conservation

Reducing water wastage by installing water-efficient fixtures and promoting awareness among employees.

4.4 Sustainable Procurement

Partnering with eco-friendly vendors, sourcing sustainable office supplies and ensuring responsible disposal of electronic waste.

4.5 Carbon Footprint Reduction

Where feasible, reducing business travel through virtual meetings and promoting public transportation or carpooling.

4.6 Regulatory Compliance

Adhering to all relevant environmental laws, regulations and industry best practices.

4.7 Stakeholder Engagement

Engage our value chain in being conscious about environmental sustainability at the workplace and the supply chain of Euro-Center.

5. Employee Engagement and Awareness

Our organisation believes that fostering a culture of environmental responsibility starts with the Management of Euro-Center. It is the responsibility of the Management Board of Euro-Center to create an environment whereby sustainability becomes an inherent and natural way of conducting our business.

In order to foster such an environment, the involvement of our employees is crucial. To achieve this, we will:

- Conduct regular sustainability training and awareness programs for all employees
- Encourage all employees to participate in green initiatives, such as tree planting or driveway clean-up
- Recognise and reward eco-friendly contributions within the workplace

6. Monitoring and Continuous Improvement

To ensure the effectiveness of this policy, we will:

- Monitor energy and resource consumption
- Conduct periodic environmental reviews and assessments
- Regularly review and update our policy to align with evolving ESG standards and best practices



7. Governance and Responsibility

The implementation of this policy is the responsibility of HR.

The Management Board of Euro-Center is responsible for monitoring adherence to this policy and integration of sustainability into Euro-Center's strategic priorities and business plan.

The Management Board will, thus, include environmental sustainability considerations in all major business decisions.

Any initiatives and considerations under this policy must be documented by the Management Board and may be subject to audit by the internal audit function within Euro-Center.

1. Attachments

8. Approval

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Mads Fischer

David Kraul

 Mads Fischer
 Managing Director
 Euro-Center Holding SE

 David Kraul
 Managing Director
 Euro-Center Holding SE

9. Document History

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